



ESWATINI WATER SERVICES CORPORATION

INTERNAL AUDIT MANAGER

Applications are invited from suitably qualified candidates for the position of Internal Audit Manager in our Internal Audit Department.

MAIN PURPOSE

To provide independent assurance that the Corporation's risk management, governance, internal control processes are relevant, adequate and effective.

MINIMUM REQUIREMENTS AND EXPERIENCE

- Minimum 3 years Degree in Commerce (major in Accounting), Auditing or equivalent.
- Professional qualification ACCA, CIA, CA or equivalent.

Minimum 5 years of experience in a similar or related position with at least 2 years' experience in a managerial position. Articles of at least 3 years from an Audit Firm are required.

REQUIRED KNOWLEDGE/SKILLS/COMPETENCIES

- Audit principles and methodologies
- Audit practices and culture
- Investigation processes and methodologies
- Legal requirements governing audit knowledge
- Accounting
- Consequences of divulging confidential information
- People management principles
- Planning and organising
- Analytical skills and thinking abilities
- Good Communication (written and verbal)
- Systematic thinking

KEY RESPONSIBILITIES

The incumbent will be responsible for the following:

- Developing and managing a risk-based audit strategy, policy, related procedures and plan in line with Internal Audit regulations and international standards.
- Formulating and implementing an Enterprise Risk Management Framework.
- Monitoring and evaluating performance of Risk Management activities.
- Internal investigations management.

- Planning and coordinating organisation wide internal audits, ensuring annual coverage in line with the business strategy and scorecard.
- Assessing, evaluating and promoting compliance to internal EWSC policies
- Monitoring overall compliance with regulatory requirements.
- Monitoring that Safety Health Environmental and Quality management systems are in place and effective.

REMUNERATION PACKAGE

The position comes with a competitive salary and other benefits associated with the level of the position and experience.

APPLICATIONS

Please submit your applications with an up to date, detailed resume and certified copies of academic qualifications to:

The Managing Director

Eswatini Water Services Corporation

PO Box 20,

Mbabane

Email: headoffice@swsc.co.sz

Closing date for applications: **Tuesday, 24th March 2020.**

If you have not heard from us within 30 days please consider your application as unsuccessful

"We are an equal employment opportunity Employer"